

2026 Benefits Calendar

January 2026							
	S	M	T	W	T	F	S
#25		29	30	31	1	2	3
P26	4	5	6	7	8	9	10
#24	11	12	13	14	15	16	17
P25	18	19	20	21	22	23	24
#23	25	26	27	28	29	30	31

February 2026							
	S	M	T	W	T	F	S
P24	1	2	3	4	5	6	7
#22	8	9	10	11	12	13	14
P23	15	16	17	18	19	20	21
#21	22	23	24	25	26	27	28

March 2026							
	S	M	T	W	T	F	S
P22	1	2	3	4	5	6	7
#20	8	9	10	11	12	13	14
P21	15	16	17	18	19	20	21
#19	22	23	24	25	26	27	28
P20	29	30	31				

April 2026							
	S	M	T	W	T	F	S
P20		30	31	1	2	3	4
#18	5	6	7	8	9	10	11
P19	12	13	14	15	16	17	18
#17	19	20	21	22	23	24	25
P18	26	27	28	29	30		

May 2026							
	S	M	T	W	T	F	S
P18		27	28	29	30	1	2
#16	3	4	5	6	7	8	9
P17	10	11	12	13	14	15	16
#15	17	18	19	20	21	22	23
P16	24	25	26	27	28	29	30
	31						

June 2026							
	S	M	T	W	T	F	S
#14	31	1	2	3	4	5	6
P15	7	8	9	10	11	12	13
#13	14	15	16	17	18	19	20
P14	21	22	23	24	25	26	27
#12	28	29	30				

July 2026							
	S	M	T	W	T	F	S
#12		29	30	1	2	3	4
P13	5	6	7	8	9	10	11
#11	12	13	14	15	16	17	18
P12	19	20	21	22	23	24	25
#10	26	27	28	29	30	31	

August 2026							
	S	M	T	W	T	F	S
#10		27	28	29	30	31	1
P11	2	3	4	5	6	7	8
#9	9	10	11	12	13	14	15
P10	16	17	18	19	20	21	22
#8	23	24	25	26	27	28	29
	30	31					

September 2026							
	S	M	T	W	T	F	S
P9		31	1	2	3	4	5
#7	6	7	8	9	10	11	12
P8	13	14	15	16	17	18	19
#6	20	21	22	23	24	25	26
P7	27	28	29	30			

October 2026							
	S	M	T	W	T	F	S
P7		28	29	30	1	2	3
#5	4	5	6	7	8	9	10
P6	11	12	13	14	15	16	17
#4	18	19	20	21	22	23	24
P5	25	26	27	28	29	30	31

November 2026							
	S	M	T	W	T	F	S
#3	1	2	3	4	5	6	7
P4	8	9	10	11	12	13	14
#2	15	16	17	18	19	20	21
P3	22	23	24	25	26	27	28
#1	29	30					

December 2026							
	S	M	T	W	T	F	S
#1		30	1	2	3	4	5
P2	6	7	8	9	10	11	12
#26	13	14	15	16	17	18	19
P1	20	21	22	23	24	25	26
#25	27	28	29	30	31	1	2

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Payroll Processing Schedule

(Monday = #) Pay Period Begin Date (remaining cycles = #cycles)

(Sunday) Pay Period End Date

(Tuesday) Deadline for Upcoming Check

(Friday) Close Payroll

(Tuesday) Paycheck Date (paycheck divisor = P#)

2026 Payroll Calendar

Use the number of **Remaining Pay Cycles** listed below to calculate spending account contribution amounts per paycheck (FSA/HSA)

Paycheck Date	Remaining Pay Cycles	Pay Period Begin Date	Last Day of Pay Period	Pay Cycle
1/6/2026	26	12/15/2025	12/28/2025	1
1/20/2026	25	12/29/2025	1/11/2026	2
2/3/2026	24	1/12/2026	1/25/2026	3
2/17/2026	23	1/26/2026	2/8/2026	4
3/3/2026	22	2/9/2026	2/22/2026	5
3/17/2026	21	2/23/2026	3/8/2026	6
3/31/2026	20	3/9/2026	3/22/2026	7
4/14/2026	19	3/23/2026	4/5/2026	8
4/28/2026	18	4/6/2026	4/19/2026	9
5/12/2026	17	4/20/2026	5/3/2026	10
5/26/2026	16	5/4/2026	5/17/2026	11
6/9/2026	15	5/18/2026	5/31/2026	12
6/23/2026	14	6/1/2026	6/14/2026	13
7/7/2026	13	6/15/2026	6/28/2026	14
7/21/2026	12	6/29/2026	7/12/2026	15
8/4/2026	11	7/13/2026	7/26/2026	16
8/18/2026	10	7/27/2026	8/9/2026	17
9/1/2026	9	8/10/2026	8/23/2026	18
9/15/2026	8	8/24/2026	9/6/2026	19
9/29/2026	7	9/7/2026	9/20/2026	20
10/13/2026	6	9/21/2026	10/4/2026	21
10/27/2026	5	10/5/2026	10/18/2026	22
11/10/2026	4	10/19/2026	11/1/2026	23
11/24/2026	3	11/2/2026	11/15/2026	24
12/8/2026	2	11/16/2026	11/29/2026	25
12/22/2026	1	11/30/2026	12/13/2026	26